

Recruitment Market Trends 2023-4

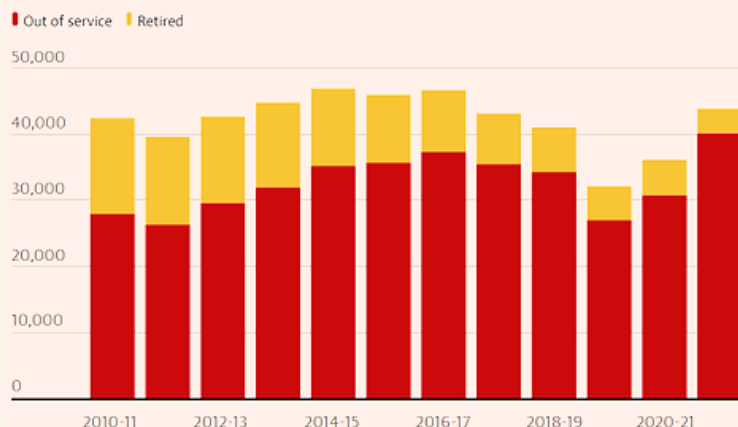


Market Intelligence

UK Teacher Numbers Drop

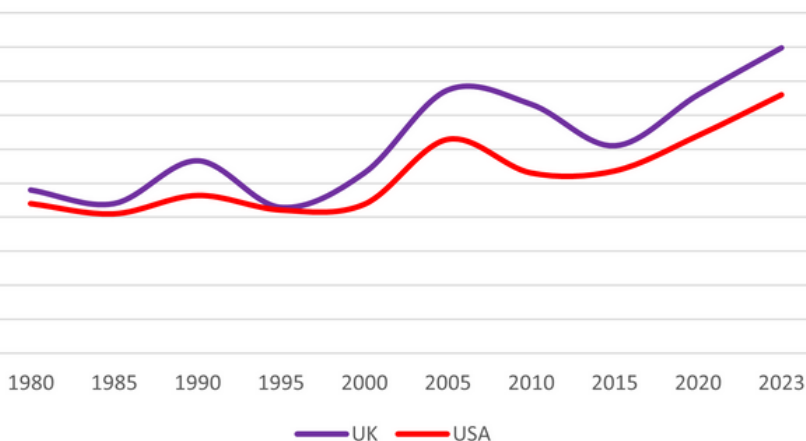
The UK has missed teacher recruitment targets for 9 of the past 10 years. Vacancies in the UK in the year up to February 2023 were 93% higher compared to same point in 2018-19. Largest shortfall in STEM - particularly Physics, Chemistry, DT, IT- plus Languages and Humanities. Record numbers of teachers are also leaving the profession.

The number of teachers leaving the state school sector rose above 40,000 in 2021-22



Guardian graphic. Source: UK government education statistics. Note: annual figures shown do not include teachers who died that year

Average House Price per Average Annual Salary



Focus on Finance

Rents have become unaffordable for teachers since the pandemic, increasing 33% in the UK, 29% in Australia and 24% in the US, but salaries have remained stagnant. Student loan debt is at an all time high. Teachers looking to go abroad are mainly focussed on the bottom line-how much can they save and bring back home.

Aus and US Facing shortfall

3/4 of US states report a shortfall of teachers, especially STEM, Special Needs, and in some cases, Elementary.

The Australian government predicts there will be a shortfall of 4,000 high school teachers by 2025. 50% of students fail to finish a teaching degree, while 20% of those who do graduate exit the profession within three years

International Schools

Market still growing - 6% ytd. Focus on China weaker but will be replaced by larger increases in Saudi Arabia, Vietnam, UAE, and Thailand school openings and expansions.

South African, Jamaican and other teachers from less affluent countries filled the gap left by English speaking western teachers during and after the pandemic. This trend will continue due to continued shortages

About Edvectus



A Recruitment Service That International Schools Deserve

Running an international school is hard work, and market conditions mean that recruitment is getting more challenging every year, demanding more time and energy to get results. Edvectus provides a service that international schools need: sourcing qualified teachers who have the education, background and experience your school requires, who are fully informed and interested in your unique educational environment. Who has time to sift through hundreds of applicants who don't meet your hiring criteria, only to find out that the ones you want aren't really interested in what you have to offer?

No Risks, Only Benefits

Edvectus does not charge membership or advertising fees. You only pay if we find an educator you hire. We support our applicants every step of the way, right up to deployment. In the unlikely case they don't arrive, we will replace them or refund your fee.

Our international team of recruiters are largely ex-teachers with international experience, who put people at the heart of everything we do, and our candidate screening is world class. We believe in benefits, not risks.

"We want to express our heartfelt gratitude and extend our sincerest thanks to Edvectus and the whole team for your stellar support in helping to identify and hire top positions at the American International School of Jeddah. Your dedication and expertise in the education recruitment field have been invaluable in assisting us in finding highly qualified and talented professionals to join our school community. You have truly been a trusted partner, and we look forward to continuing our successful collaboration with you in the future."

Robert Jackson, Superintendent of the American International School of Jeddah (2023)

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